

A One Health Framework to Guide Collaborative Management of Issues at the Human-Wildlife-Farmed Animal Interface - Figures

Fig. 1.0.: Framework to Guide Collaborative Management of Issues at the Human-Wildlife-Farmed Animal Interface

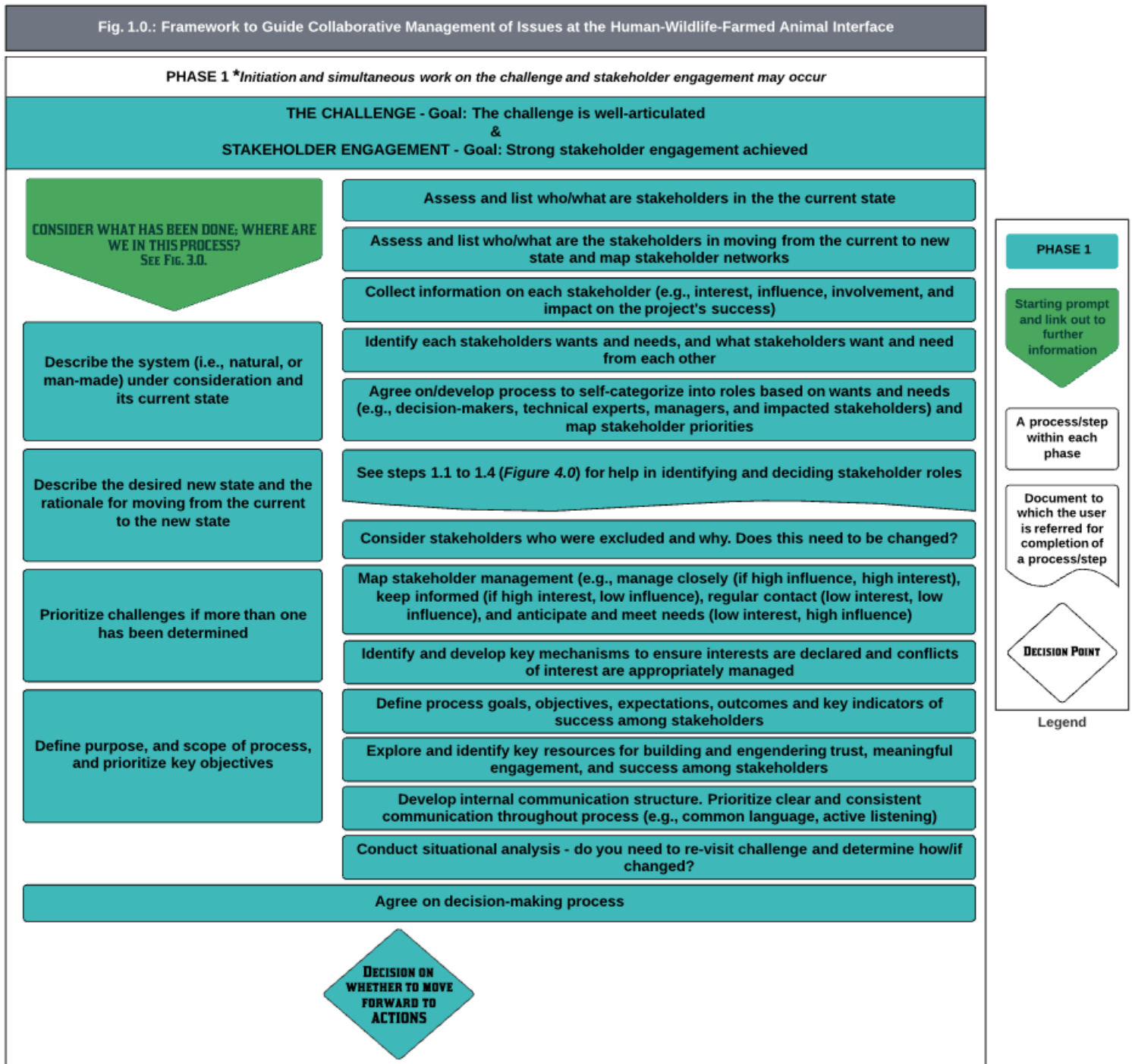


Fig.4.0.: Considerations for Identifying and Deciding on Stakeholder Roles

Defining the term 'stakeholder'

- For the purposes of this framework, a stakeholder is defined as an individual, group, or organization that impacts or is impacted by the challenge
- Stakeholders may fit into more than one of the following categories

1.1 Considerations for Identifying Decision-makers

- Can the team clearly identify what they want from the stakeholder and what value he/she may add?
- Can valid (morally or ethically derived) decisions be made without the decision-maker?
- Does the decision-maker have jurisdiction, resources, and funding to support moving from the current to new state?

1.2 Considerations for Identifying Managers

- What will the role of the manager be? Will they have decision-making power and a place in the governance structure?
- Does the person, group, or organization have the capacity to act as manager
- What track records/evidence exists for how the person, group, or organization will engage the team?
- Is there evidence of successful management of differing opinion and priorities of stakeholders?
- Does the person, group, or organization have the following demonstrated qualities:
 - Honesty, positive attitude, trustworthiness, supportive of team members, decision-making skills, confidence, strong leadership and interpersonal skills, clear vision and communication

1.3 Considerations for Identifying Technical Experts

- Does the stakeholder have a measurable track record of making good decisions in the past?
- Does the stakeholder have the respect of his/her peers?
- Has the stakeholder shown reliability in providing technical knowledge in the past?
- Does the stakeholder have the required credentials (including licensing/certification) to provide required technical knowledge?

1.4 Considerations for Identifying Impacted Stakeholders

- Document how impacted stakeholders are positively and negatively impacted by the current state and moving from the current to new state
- Are there some stakeholders disproportionately impacted (positively/negatively) by the change from current to new state? This may include impacts on animal populations, financial gain or loss, equitable availability of resources, and others
- Discuss and describe potential reasons for this and potential ways of lessening/ more proportionately distributing impact in the move from current to changed state

Examples of considerations for equitable, transparent, and respectful stakeholder engagement

Consider the following to achieve active, willing, and committed participation:

- Connect around a purpose: ensure the focus of change is relevant, meaningful, and that those most impacted see some value in the issue
- All stakeholders should have the opportunity to have a voice at the table
- Interesting and relevant problem
- Shared vision and decision-making
- Allow adequate time for comment on recommendations
- Engage in processes with follow-up prompts that ensure all stakeholder comments are systematically addressed
- Meaningful interactions and dialogue:
 - Ensure two-way respectful contributions, as opposed to information pushes,
 - An invitation early in the process (i.e., stage 1)
 - Respectful communication, active listening and understanding, feels heard and considered, communication is sincere and genuine

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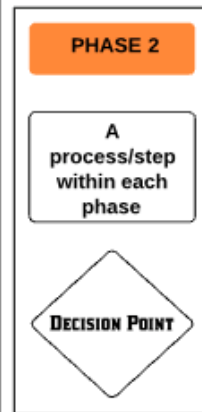
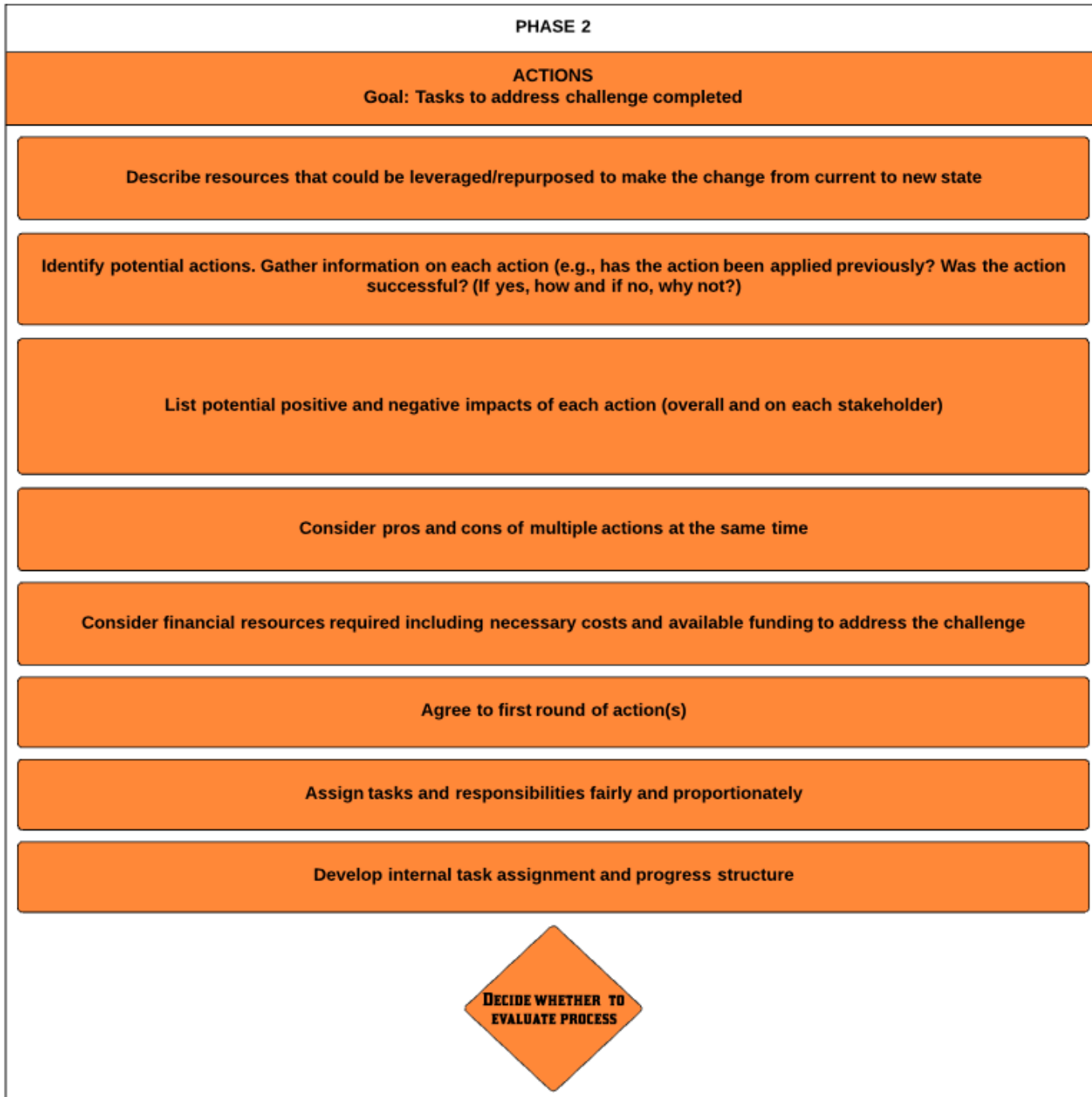


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